

## Job Description

Job Title: **Trainee Mountain Bike Skills Coach**

Job Purpose: To support Pedal Progression Coaching and Guiding activities. To progress to become trained to lead groups and coach clients using our specific teaching methods. You will begin as Pedal Progression youth coach and progress through our coaching pathway until you are ready to lead more complex adult sessions alone.

Duties:

- Greet customers and quickly establish their needs.
- Learn shop process and procedure so you can serve customers if needed.
- To support guided rides.
- To develop your leadership and coaching skills under the guidance of our head coach to be able to guide and coach 1-to-1 and group skills sessions.
- To adhere to all health and safety implications of the working environment and mountain bike leadership.

## Person Specification

Essential Skills and Experience:

- Proficient mountain bike rider. You don't need to be a pro racer or be able to hit a 40 foot 'double' to be a great coach! You will however be expected to demonstrate the elements you are coaching.
- Desire to learn, become a better rider yourself and pass this on to others.
- Passionate, personable, approachable, articulate.
- Able to communicate complex movement concepts and techniques in an easy to understand and effective manner.

Highly Desirable:

- British Cycling Level 2 mountain bike leader qualification or equivalent.
- 16 hour outdoor first aid.
- Experience of sports coaching or teaching/mentoring.
- Experience of working in a retail, service industry or other customer facing role.
- Ability to write blogs and create social media content.

If you do not have leadership qualifications but are wanting to become a coach, we will still consider your application. We are willing to mentor and support the right person to enable them to become a key member of our coaching and guiding team.